



**HEADQUARTERS**  
One Lochside  
1 Lochside Avenue  
Edinburgh  
EH12 9DJ

**Our Ref:** HQ23259

24 January 2024

Dear

Thank you for your request dated 4 December 2023 under the Freedom of Information (Scotland) Act 2002 (FOISA), please accept my apology for our delayed response.

For reference, you requested.

**RFI 1:** “How many prison officer staff have been disciplined in each of the past three financial years, 2021-2022, 2022-2023 and so far in 2023? And what were the reasons recorded?”

**RFI 2:** “How many prison officer staff have been sacked in each of the past three financial years, 2021-2022, 2022-2023 and so far in 2023? And what were the reasons recorded?”

**RFI 3:** “We request all written and/or electronic correspondence and/or minutes between the SPS and the Scottish Government pertaining to overcrowding in the past two years, 2022-2023 and so far in 2023.”

**RFI 4:** “We request all written and/or electronic correspondence and/or minutes between the SPS and the Scottish Government pertaining to levels of remand in the past two years.”

**RFI 5:** “We request the waiting list figures and/or average wait times for individual prison programmes. Can this be broken down by prison?”

**RFI 6:** “How many prisoners are on the waiting list for the Generic Programme Assessment?”

We have now completed our search for the information you requested.

**RFI 1 & 2 Response:** Please see information below:

	Apr 21 - Mar 22	Apr 22 - Mar 23	Apr 23 - 03 Nov 23
<b>Allegation and outcome</b>			
<b>Dismissal</b>	<b>7</b>	<b>12</b>	<b>&lt;5</b>
Assault	<5	<5	<5
Breach of Peace			<5
Failed to Follow Procedure	<5	<5	
Fraud	<5	<5	
Inappropriate / Unacceptable Behaviour	<5	7	
Trafficking	<5		
<b>Final Written Warning</b>	<b>6</b>	<b>&lt;5</b>	<b>7</b>
Breach of Peace	<5		
Failed to Follow Procedure	<5		<5
Fraud		<5	<5
Inappropriate / Unacceptable Behaviour	<5	<5	<5
Security Breach			<5
Trafficking		<5	
<b>Verbal Warning</b>	<b>12</b>	<b>6</b>	<b>&lt;5</b>
Driving Offence			<5
Failed to Follow Procedure	<5	5	
Failed to Obey a Reasonable Instruction			<5
Inappropriate / Unacceptable Behaviour	<5	<5	<5
Security Breach	5		<5
<b>Written Warning</b>	<b>9</b>	<b>14</b>	<b>8</b>
Assault			<5
Bullying/Harassment			<5
Driving Offence		<5	
Failed to Follow Procedure	<5	5	
Inappropriate / Unacceptable Behaviour	<5	6	<5
Inappropriate use of SPIN	<5		
Security Breach	<5	<5	

We do endeavour to provide information wherever possible, however providing specific numbers for instances less than 5, may lead to the subsequent identification of the employee(s) concerned. It is for this reason an exemption under Section 38(1) (b) (personal information) of FOI(S)A has been applied to some of the information requested.

**RFI 3 & 4 Response:** Due to the number of people involved in the management of those in our care to provide this information would require a wide-ranging search over the date range requested, involving a considerably high number of staff to search for any emails that refer to the remand population and overcrowding.

Under section 12 of the Freedom of Information (Scotland) Act 2012 (FOI(S)A), we are not required to comply with a request for information if the cost of doing so would be estimated to breach the upper cost limit, which is currently set at £600. It is our assessment that the cost of locating, retrieving, and providing the requested information would exceed the upper cost limit, as this would involve a large number of staff carrying out a search for this information and provide any findings.

**RFI 5 Response:** The table below outlines prisoners listed for each Offending Behaviour Programme delivered across SPS. We do not hold average times for access to a space on a programme and to calculate this would be a significant task which would be out-with the upper cost limit of an FOI request.

Programme	Establishments with Prisoners Waiting	Prisoners Waiting
Constructs – Cognitive-Behavioural Programme	HMP Addiewell	<5
	HMP Barlinnie	<5
	HMP Dumfries	<5
	HMP Edinburgh	7
	HMP Glenochil	<5
	HMP Grampian	<5
	HMP Greenock	<5
	HMP Inverness	<5
	HMP Low Moss	6
	HMP Perth	5
	HMP Shotts	22
	<b>Total</b>	<b>50</b>
	Discovery – Aggression and Violence Programme	HMP Addiewell
HMP Barlinnie		<5
HMP Dumfries		<5
HMP Edinburgh		5
HMP Glenochil		10
HMP Grampian		<5
HMP Kilmarnock		<5
HMP Low Moss		6
HMP Perth		10
HMP Shotts		39
<b>Total</b>	<b>89</b>	
Moving Forward 2 Change – Sexual Violence Programme	HMP Addiewell	9
	HMP Barlinnie	26
	HMP Dumfries	8
	HMP Edinburgh	40
	HMP Glenochil	50
	HMP Grampian	<5
	HMP Perth	<5
	HMP & YOI Polmont	<5
	<b>Total</b>	<b>140</b>
Pathways – Cognitive-Behavioural Programme addressing how substance use links to offending behaviour	HMP Addiewell	<5
	HMP Barlinnie	5
	HMP Dumfries	<5
	HMP Edinburgh	8
	HMP Glenochil	13
	HMP Grampian	15
	HMP Low Moss	10
	HMP Perth	8
	HMP & YOI Polmont	<5
	HMP Shotts	39
<b>Total</b>	<b>107</b>	
Self-Change – Violence Reduction Programme	HMP Addiewell	25
	HMP Barlinnie	23
	HMP Dumfries	7
	HMP Edinburgh	38

	HMP Glenochil	47
	HMP Grampian	14
	HMP Greenock	<5
	HMP Inverness	<5
	HMP Kilmarnock	26
	HMP Low Moss	34
	HMP Perth	25
	HMP & YOI Polmont	6
	HMP Shotts	49
	<b>Total</b>	<b>298</b>
Ultimate Self – Generic Offending Behaviour Programme	HMP Greenock	6
	HMP&YOI Polmont	8
	<b>Total</b>	<b>14</b>
Youth Justice – Generic Offending Behaviour Programme	HMP & YOI Polmont	<5
	<b>Total</b>	<b>&lt;5</b>

We do endeavour to provide information wherever possible, however providing specific numbers for instances less than 5, may lead to the subsequent identification of the prisoner(s) concerned. It is for this reason an exemption under Section 38(1) (b) (personal information) of FOI(S)A has been applied to some of the information requested.

**RFI 6 Response:** There is not a national waiting list for generic programme assessments, therefore there is no information held which provides this information.

This concludes our response to your request.

If you are unhappy with this response to your request, you may ask us to conduct an internal review, by writing to The Chief Executive, One Lochside, 1 Lochside Avenue, Edinburgh, EH12 9DJ. Your request should explain why you wish a review to be conducted and should be made within forty working days of receipt of this letter, and we will reply within twenty working days of receipt. If you are not satisfied with the result of the review, you then have the right to make a formal complaint to the Scottish Information Commissioner.

Yours sincerely